

# The Essentials & Key Questions

## Keys to Effective One on Ones!

- Make sure you are meeting at least once a month with each of your leaders. One on ones are vitally important!
- Use this packet to keep track of your one on ones so you can reference goals and past meetings notes
- During your first one on one, set goals with your leaders and then at every one on one you have with that leader, talk about the progress in each of those areas.

## “Personal” Key Questions

- How are you? How are you doing spiritually?
- How is your family doing? How is your spouse?
- Are you taking a day off?
- Are there any hidden sins/habitual sins you haven't told anyone about?
- What are you vulnerable to right now?
- Are you reading the Bible and praying every day?
- What is God showing you right now? What is He saying?
- What are your joy levels at right now?

## “Party” Key Questions

- Have you seen any salvations, baptisms, Holy Spirit baptisms, healings, or spiritual gifts being stirred up in your small group?
- Who in your group is growing spiritually? How?
- In what ways do you see God using you as a leader?
- What is working really well in your small group right now?
- What have you done in the past month that has had the greatest impact?

## “Problem” Key Questions

- What challenges are you facing in your small group?
- What are some aspects of the group do you feel like you could improve or work on?

## “Plan” Key Questions

- What steps can you take to tackle this challenge?
- What would you like to see change or happen?
- Who might be able to help you solve this problem?

## “Produce” Key Questions

### **Apprentice Questions**

- What parts of the group are they leading or in charge of?
- What are some skills that they need assistance with?
- What are you doing to strengthen them in these areas?

### **Loving God**

- What spiritual gifts have you seen stirred up lately?
- Is your group's hunger for God is growing or lessening?

### **Loving Insiders**

- How are you intentionally cultivating community among your people?
- Are your members meeting outside of small group?

### **Loving Outsiders**

- What are you doing to reach out to the lost? Least?
- Have you been praying over your VIP cards as a group?

### **Multiplication**

- These are group specific. Refer to the goals and see what areas the leader can work on to stay on track for multiplication!

# Small Group & Personal Goals

Today's Date: \_\_\_\_\_

Leader's Name: \_\_\_\_\_

*Goals should be reviewed at every one on one!*

## Personal Goals to Grow as a Leader

*How do you want to grow spiritually and as a leader?*

---

---

---

---

---

## Small Group Goals – Loving God

---

---

---

---

---

## Small Group Goals – Loving Insiders

---

---

---

---

---

## Small Group Goals – Loving Outsiders

---

---

---

---

---

## Apprentice Goals

Who is your apprentice? \_\_\_\_\_

*Set goals for how you will get them involved in leading, teaching, following up with members, and other aspects of leading*

---

---

---

---

---

## Multiplication Goals

*Write out what steps you need to take to multiply and set goals in order to achieve those steps. (Do you need more people? More training for your apprentice? More vision casting for the group to get on board? Another meeting place? What are the roadblocks?)*

---

---

---

---

---

# One on One Meetings Worksheet

Today's Date: \_\_\_\_\_

Leader's Name: \_\_\_\_\_

Next Meeting: \_\_\_\_\_

## Personal

---

---

---

---

---

## Party

---

---

---

---

---

## Problems

---

---

---

---

---

## Plan

---

---

---

---

---

## Produce

---

---

---

---

---

## Pray

---

---

---

---

---

## Any Additional Notes

---

---

---

---

---